Let’s go
Create your future.

Graduate & Undergraduate Careers

Click to begin
Your Career Starts Here

We’re SNC-Lavalin’s Atkins business and we’re looking for bright thinkers like you. As one of the world’s most respected design, engineering and project management consultancies, our mission is to drive innovation that protects the environment and enhances the lives of people everywhere.

We’re already solving tomorrow’s energy challenges, developing new technology for Smart Motorways, and through projects like Crossrail, improving life for millions of commuters. On our Graduate Programme, you’ll work on projects that make a difference from your first day!

**Sound exciting?** Read on to get an overview of our sectors and to find out more about our opportunities.
Advancing Together

At SNC-Lavalin's Atkins business, you’ll join a place where our teams have created a strong working and learning environment. We want to be a truly inclusive employer and that means continuing to improve for the benefit of everyone. We value the diversity of people because we believe it’s the right thing to do. The result is an ethic that supports each other’s strengths and learns from each other’s differences.

We believe that every one of us must be free to be who they are. So our employees are encouraged to make time to support each other. This has resulted in strong staff-generated groups which include LGBT+, Women’s Professional Network, ENABLE Disability Network and BAME Network. We have also signed the Time to Change pledge as a commitment to change perceptions and keep positive conversations going around mental health.

We recognise that employees have personal commitments – from studying to parenthood, charity work to sports ambitions. So we promote flexible working to support work/life balance for everyone. We also believe in #givingback, and we give every employee two volunteer days’ leave a year to work with charities or promote STEM.

Our culture is built on safety, integrity, innovation and collaboration – and it’s making us more resilient, more agile and more driven together.

If you need any support or adjustments to complete the assessment process, please get in touch:

graduates@atkinsglobal.com
placements@atkinsglobal.com
Innovation, Digital & Technology

Using digital engineering and technology is intrinsically embedded into our everyday work in SNC-Lavalin’s Atkins business. It is enhancing everything we do on projects, from inception, to operation, and even to final decommissioning – making our world faster, better and safer. We’re looking for the next generation of stars to help us shape the future.

As part of global, fully-integrated giant, SNC-Lavalin, the Atkins business is at the forefront of digital disruption in our region. Technology is allowing us to harness data in new ways, combined with our expertise and industry knowledge this means we can deliver insights to clients like never before. We’re already taking the latest advancements in innovation and applying them to real world situations.

For example we’re:

Creating highly accurate ‘digital twins’ of complex and dangerous sites, so we can make better, more informed decisions without risk of human safety, delays and downtime.

Using virtual and augmented reality to add spatial context and understanding to designs, which empowers faster decision making and design development.

Harnessing robotic, autonomous vehicle and artificially intelligent technology, to make processes more agile and responsive across all our industries, from aeronautics, to transportation, to oil & gas.

As we move towards our 2020 vision – to provide seamless multidisciplinary technical expertise across all our sectors – we’re always advancing our graduates’ exposure to projects on the leading edge of innovation and technology. Join us.

Let’s go | Graduate & Undergraduate Careers

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Your 3-year Graduate Programme

Graduate lunch and learn sessions
Workshops and formal training
Encouragement and development support through internal placements
On-the-job experience, collaborating on real projects for a range of clients
Profession-specific schemes to help you gain chartered status
Secondment opportunities
Charity challenge
Mentoring and buddy scheme
Dedicated line manager
End of programme event and professional review
Sports and social clubs
Annual ski trip

Events

Year 1
Two-day event with your fellow graduate cohort: (c. 500 graduates).

Year 2
Two-day workshop.

Year 3
Two-day workshop: Graduate Summer Event to celebrate end of programme. Two-day event with a hosted dinner.

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## Choose Your Sector

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For entry requirements please refer to each opportunity. This is just a snapshot of the degree disciplines we typically recruit from. Please refer to the interactive role finder on our website for more.

<table>
<thead>
<tr>
<th>Sector</th>
<th>Aerospace &amp; Defence</th>
<th>Infrastructure</th>
<th>Rail &amp; Gould</th>
<th>Transportation</th>
<th>Nuclear &amp; Power</th>
<th>Oil &amp; Gas</th>
<th>Offshore Wind</th>
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<tbody>
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<td>Accountancy &amp; finance</td>
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# Choose Your Sector

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<thead>
<tr>
<th>Geotechnical Engineering/Soil Mechanics/Tunneling &amp; Underground Space</th>
<th>Management Consultancy</th>
<th>Infrastructure</th>
<th>Faithful+Gould</th>
<th>Transportation</th>
<th>Nuclear &amp; Power</th>
<th>Oil &amp; Gas and Offshore Wind</th>
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<td>GIS/Geographic Information System/Geomatics/Geospatial</td>
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<td>Social Sciences/Languages/Humanities</td>
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<td>Structural Engineering/Structural Steel Design/Architectural Engineering</td>
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<td>Transport/town Planning/Logistics/Urban planning</td>
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Rewards & Benefits

The graduate development programme at SNC-Lavalin’s Atkins business is designed to support you into the world of work. In appreciation for being part of the team, we offer a range of holistic benefits which we call **Total Reward**.

Total Reward combines financial rewards, flexible benefits, learning & development, and can be tailored to meet your changing career and personal needs as you progress with us.

- Season ticket loan
- Employee assistance programme
- Dental insurance
- Eyecare vouchers
- Fitness funding
- GymFlex
- Annual leave
- Cycle to work
- Charity donation
- Flexible holidays
- Individual health insurance
- Travel insurance

If you need any support or adjustments to complete the assessment process, please get in touch:

- graduates@atkinsglobal.com
- placements@atkinsglobal.com
Application Process

**Step 1** Find the right role for you
Our online Graduate Role Finder will lead you to one or more options. Spend some time considering them, as you can only apply to one role, and we want it to be the right one for you.

**Step 2** Register your details
You’ve chosen the role, and you’re ready to apply. We’ll ask you to kick things off by completing a short registration process designed to gather some basic details about you.

**Step 3** Situational judgement test
Take your laptop somewhere quiet where you’ll be able to focus. We’ll present a range of work-based scenarios to you in video format and you’ll select the most/least likely outcome from a list of options.

**Step 4** Full Application
Here you’ll give us some more information about you, your experience & education. This will take a little time; it’s your opportunity to showcase yourself so make sure you capture everything you feel is relevant here. We no longer require CVs so please make sure all your information is detailed in this section.

**Step 5** Numerical and inductive reasoning tests
Again, find somewhere quiet where you can focus undisturbed. It’s time for some short tests to assess your abilities.

**Step 6** Telephone interview
Arrange this at a time that suits you. We’ll want to find out more about who you are and how you’ve learnt from your experiences to date.

**Step 7** Graduate assessment centre
You’ll spend some time with us and other people who are vying for a place on the programme. Show us your best in a series of activities – your last opportunity to impress us. We’ll let you know whether you’ll be offered a position as soon as possible.

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Undergraduate Placements

Help us shape the future of technology and give your career a head start while you're at university. Do a placement at SNC-Lavalin’s Atkins business and you will gain:

- **Valuable Technical Experience** to support your degree
- **Insights** into SNC-Lavalin’s Atkins business that will boost your confidence and business skills
- **Direct Access** to our exciting, complex projects for major clients whilst receiving world-class training
- **Unrivalled Industry Exposure** that will get you ahead of the game

**We offer two types of placements**

**Summer internships**
Available for all degree years, they last a minimum of 12 weeks – just enough time to give you an insight into working life and life inside SNC-Lavalin’s Atkins business.

**Industrial placements**
These longer placements are for students who are able to take a year out and work with an employer. They typically last between 8 and 12 months. You’ll have the opportunity to immerse yourself in life at SNC-Lavalin’s Atkins business.

At the end of your placement, there’ll be an opportunity to do a second placement year. Or if you’ve done at least 12 weeks work with us, you may make it onto our prestigious graduate development programme.

Find out more about your placement application process.
Aerospace, Defence, Security & Technology

Advanced capabilities in engineering, technology, transformation and delivery

Our clients across the aerospace, defence, security, intelligence and government sectors represent some of the biggest names in the UK’s fastest moving industries. By joining our team, you’ll have the chance to work across mission critical industries, to contribute to the security and resilience of our nation, or to exploit advanced technology in order to help our clients to not only meet, but embrace these exciting times.

We use our ingenuity and technical, engineering and project management know-how to impact on critical aerospace and defence projects in the UK and beyond. Our people work with leading names to transform the future of aerospace for faster design, reduced downtime and lower cost. One of the largest consultancies to the UK defence market, we support government defence departments and industry to keep our citizens and infrastructure safe.

Our security team is trusted by organisations to help them understand the threats they are facing and develop the strategies to counter them. We have a strong track record of delivering complex transformation programmes of national significance to our clients. Across our division, we are transforming digital and physical security, keeping people connected, businesses running and advanced communication networks safe. From software development and geomatics, to drone surveying and identity assurance, our innovative ideas are transforming the digital world.

Our projects

- Passenger authentication scanning system (PASS): improving airport security and passenger processing.
- CREST: national cyber security strategy – resilience to cyber security threats
- Member of the Aurora Engineering Partnership
- Using Geographic Information System mapping to help assess the best sites for new nuclear power stations
- Boeing KC-46, Rolls Royce Trent 1000 and Airbus A380 and A350

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Introduction
Advancing Together
Innovation, Digital & Technology
Your 3-year Graduate Programme
Choose Your Sector
Rewards & Benefits
Application Process
Undergraduate Placements

Aerospace, Defence, Security & Technology

Faithful+Gould
Infrastructure
Management Consultancy
Nuclear & Power
Oil & Gas
Transportation
Your Future
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Faithful+Gould
Delivering integrated project and programme management across the world

We are a worldwide integrated project and programme management consultancy. We advise on some of the world’s most exciting construction projects – from giant petrochemical plants to the world’s tallest hotel, and from London’s Heathrow Airport to the Freedom Tower in New York.

We support clients with the construction and management of their key assets, important projects and programmes. Our clients include organisations such as GSK, EDF, Nike, Rolls Royce and Coca-Cola Co.

With a turnover in excess of £280 million we employ over 2,400 passionate and experienced professionals operating from a network of more than 50 offices throughout Asia Pacific, UK and Europe, the Middle East and the Americas.

We are a member of the SNC-Lavalin Group since July 2017, a globally fully integrated professional services and project management company and a major player in the ownership of infrastructure.

Our projects

> Delivering masterplanning and initial feasibility of specific projects within the 17-acre Paradise mixed use development to transform the civic heart of Birmingham into a vibrant 1.8m² office-led development of commercial, civic, retail, leisure and hotel space
> Transforming Heathrow Airport and managing the approach to their asset replacement programme
> Redevelopment of the Grade A listed Surgical Hospital in the former Royal Infirmary of Edinburgh at Quartermile to combine business, arts, humanities and sciences with external partners in a multidisciplinary teaching and learning space
> For nine consecutive years, we have been transforming a densely populated city into a circuit for Formula One’s only night street race in Singapore. Each September, our integrated project management team turn our client’s vision into reality

Our teams

> Project Management
> Cost Management
> Project Controls
> Building surveying
> Strategic asset management

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Introduction
Advancing Together
Innovation, Digital & Technology
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Rewards & Benefits
Application Process
Undergraduate Placements
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Infrastructure

Improving every aspect of social and economic infrastructure

Whether it’s an airport, a transport interchange, a university campus or the world’s first tidal lagoon, we love creating outstanding places that respond to the needs and resources of a contemporary world.

Across all our markets we touch every aspect of social and economic infrastructure. Using the latest digital technologies, we make spaces and places work perfectly for people, while safeguarding our natural resources, to create a better, more sustainable future for all.

Our projects

> **Heathrow:** Atkins is one of seven companies who will design plans for the airport’s sustainable expansion and help deliver one of the most leading-edge airport operations in the world.

> **Thames Tideway Tunnel:** As part of a joint venture, we will deliver a range of design and engineering services to deliver the West section of London’s new ‘super sewer’, the Thames Tideway Tunnel.

> **Bournemouth University:** we’re working on a portfolio of projects including a new £22m landmark building providing speciality facilities for two of the university’s internationally renowned Faculties, using the principals of Human-Centred Design.

> **Hinkley Point C:** We created the detailed structural design of the technical galleries at the new nuclear power station in Somerset. The station will play an important part in the UK’s transition to a low carbon energy future.

> **Crossrail:** As part of a joint venture, we led the design for Tottenham Court Road, Custom House and Woolwich Crossrail stations. We also, in partnership, designed the architectural components that will create an integrated linewide identity.

Our teams

> Building Design
> Engineering
> Environment
Management Consultancy

Delivering exceptional solutions to complex business challenges

We create and deliver value for organisations, with a clear focus on outcomes that can be measured. We care deeply about the success of our clients, and are known for going the extra mile to solve underlying challenges and leave a positive legacy. Our success is delivered through a clear set of services, matched to the ever-changing needs of our clients.

Some of the UK’s largest and most complex organisations trust us to lead them through change and provide expert project management support. We work closely with other divisions across Atkins, forming teams that understand our client’s organisation and what they are trying to achieve.

Our services
> Digital Transformation
> Strategy Consulting
> Business Modelling and Analytics
> Business Analysis
> Change Management
> Portfolio, Programme and Project Management

Our projects
> Enabling local authorities to think more strategically about their assets, in connection with broader commitments to their local customers.
> Ensuring DfE meet their requirements for digital accelerate and the free school meals programme.
> Helping Heathrow reach their mission to achieve the best passenger experience.
> Supporting strategically important clients with the delivery of their major programmes.
Nuclear & Power
Shaping the future

Our team delivers, manages and decommissions nuclear facilities worldwide, using the latest technology solutions to ensure the lights stay on and the world remains a safe place.

With an unwavering commitment to safety, quality and efficiency, we add value to today’s challenges of delivering the next generation of nuclear power plants while at the same time maintaining the existing generating fleet and safely decommissioning legacy facilities. We’re now looking to the future, working with Small Modular Reactor (SMR) developers to advance new designs and developing digital applications, such as virtual and augmented reality, for the nuclear industry.

Our power business has been delivering electrical, civil and structural engineering services to the global power sector for over 20 years. We’re now leaning into new energy challenges such as offshore generation and transmission, energy from waste, electric vehicle infrastructure and the integration of smart grid technology – helping to drive evolution in the power sector.

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**Our projects**

- **The International Thermonuclear Experimental Reactor (ITER) France**: Helping to deliver one of the world’s leading energy research programmes to harness nuclear fusion to help meet mankind’s future energy needs.
- **Hinkley Point C, UK**: Working with EDF Energy on the UK’s largest infrastructure project - playing an important part in the UK’s transition to a low carbon energy future.
- **Barakah Power Plant, UAE**: Our Abu Dhabi based team are providing technical and project management support to the whole Barakah programme, including the development of the future operating company and helping upskill the workforce.

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Oil & Gas
Driving efficiency, innovation and execution

Our operations focus on fixed and floating offshore structures, terminals, refineries, petrochemical plants and subsea pipelines. You’ll join our 20,000 experts located all over the world who have worked on over 700 projects in the last five years. We work across the life cycle of the oil and gas industry, finding innovative solutions to complex challenges through the increased use of digital and immersive technologies. Our highly skilled teams have provided unrivalled technical expertise and support to the oil and gas industry for more than four decades, on thousands of oil and gas installations around the world.

Renewables
We have transferred our expertise in the oil and gas industry into cost effective solutions for offshore wind, and as a result, you’ll join a key player in the design and engineering of fixed and floating solutions around the world. Our cross-discipline experts and specialists provide the complete range of services in all aspects of renewable energy technology, including conversion to biomass, tidal and current, hydro power, solar, HVDC, and electric vehicles. Our in-depth knowledge of offshore engineering and hydrocarbons, as well as power generation and distribution, drives a sense of responsibility to play a major role in developing the technical and commercial viability of new energy technologies.

Our projects
- **Solan subsea oil storage tank**: Our engineers were involved in each project phase, from concept development work, to Front-End Engineering Design (FEED) and detailed design work.
- **Dudgeon Offshore Windfarm**: Our offshore wind team delivered the concept design and detailed design of 67 individual monopiles and 67 individual transition pieces.
- **Eight offshore substation platforms**: We delivered a standardised conceptual and detailed design (including substructure and topsides) that enabled a production line approach to fabrication, to reduce the costs of offshore wind without compromising safety and reliability.

If you need any support or adjustments to complete the assessment process, please get in touch:
- graduates@atkinsglobal.com
- placements@atkinsglobal.com

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Introduction
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Innovation, Digital & Technology
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Choose Your Sector
Rewards & Benefits
Application Process
Undergraduate Placements
Aerospace, Defence, Security & Technology
Faithful+Gould Infrastructure Management Consultancy
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Oil & Gas
Transportation
Your Future
Meet the Graduates
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Transportation
Shaping the future of transport systems

In a connected and ever-changing world, we are shaping the future of transport, making journeys easier, safer and more reliable, supporting a healthier, happier and more productive society. Through combining traditional engineering, new technologies and innovative thinking we bring ideas to life, meeting increased demands on infrastructure to deliver not only more, but better for less.

As partner of choice, our industry-leading expertise, strategic insight and capability spans the full transport ecosystem, reimagining infrastructure across rail, highways and local transport. Our collaborative approach puts our customers at the heart of everything we do, driving efficiencies, improving mobility and unlocking growth.

Our projects
> A14: The largest roads project in the UK.
> HS2: Designed to provide the UK with a world-leading infrastructure.
> Crossrail: Expected to increase London’s rail capacity by 10%.
> National Signalling Frameworks: Modernising and improving signalling infrastructure across the UK network.
> Smart motorways: using Technology-driven approaches to manage congestion.
> Intelligent Mobility: Will impact and improve a wide range of social, economic and environmental outcomes.

Our teams
> Transportation Engineering
> Transportation Consultancy
> Project Delivery
> Signalling and Communication Systems

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Your future at SNC-Lavalin’s Atkins business

Join us and you’ll be one of over 18,000 talented professionals working to shape a better future. All of our offices are friendly and diverse with active social scenes – and our vibrant Graduate Communities are central to this. Run by grads, your community will ensure you have the support to settle in, develop your knowledge of different areas, and grow your professional networks.

You’ll have plenty of opportunities to advance in your chosen field – from learning on the job, to accessing many excellent programmes or academies. While expanding your skills and knowledge, you’ll also be empowered to achieve professional qualifications from prestigious bodies.

As part of the SNC-Lavalin Group, you’ll enjoy all the benefits of belonging to one of the largest engineering consultancies in the world. You’ll gain experience across different disciplines, in different UK offices, and even on international or client-based secondments. As you balance work-life, you’ll also have the freedom to work from home, at our other locations, and on project sites.

We look forward to welcoming you.
Meet the Graduates

"I truly feel like I’m surrounded by people who are both technically excellent but also always willing to lend a hand, discuss new ideas and push each other forward to be the best that we can.”

Jack Johnson

"Working at SNC-Lavalin’s Atkins business I’ve been able to get valuable experience and insight into two very different career paths.”

Zowey Gannon

"Since joining SNC-Lavalin’s Atkins business, I have worked on various exciting and high profile projects including highway schemes.”

Philip Adenaiye

"A great bonus is that an industrial placement can count towards chartership.”

Rosina Simmons

"Atkins is very good at giving graduates opportunities in project management early on in their careers and I was very happy to be given the chance.”

Mariam Olayiwola

"The social coordinators organise regular socials and I’ve done a really wide range of things, from food and drink festivals to bingo!”

Francesca Downey
Follow us on social to get to know everything about us and be the first to hear news, events and tips from the team.

If you need any support or adjustments to complete the assessment process, please get in touch:

graduates@atkinsglobal.com
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We want to make sure you make the right decisions, and give your all throughout your application, so our team are on hand to assist or give you more information. If you need any adjustments to complete the assessment process, please get in touch to let us know. We'll see what can be done to support you.

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